

## Our HR & Payroll Services provide flexible options tailored to fit your needs.

We understand the changing needs of your business, and our solutions are designed to evolve with them. Our team is dedicated to freeing you up to do what you do best: delivering outstanding guest experiences, and growing your business.

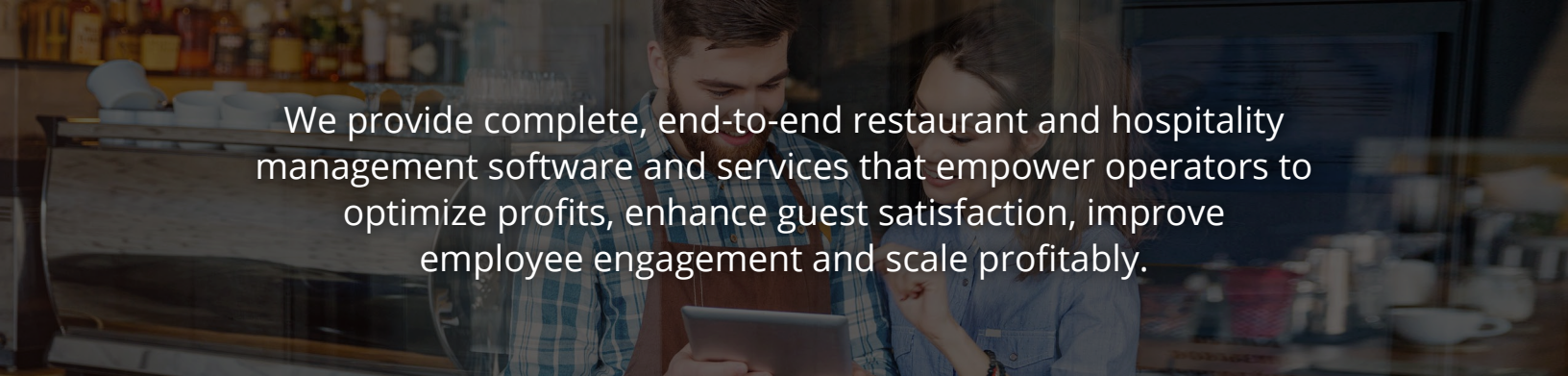
As a true HR partner, Fourth assumes many of the responsibilities usually associated with being the employer to help:

- **contain costs**
- **minimize employer-related risks**
- **relieve the administrative burden of HR**

Whether you are looking to outsource your HR services, payroll processing and tax filing, compliance and risk-management, employee benefit services, or to fully outsource through our IRS-certified PEO, we have the right solution for your business.

# Fourth.

A trusted and proven partner.



We provide complete, end-to-end restaurant and hospitality management software and services that empower operators to optimize profits, enhance guest satisfaction, improve employee engagement and scale profitably.

## HUMAN RESOURCES

With regulatory compliance becoming more complex, costs rising and administrative headaches increasing, you need a trusted partner to help manage your HR responsibilities. We will help you contain costs, reduce employer-related risks, and lighten the administrative workload.

## PAYROLL ADMINISTRATION

We provide a simple, personalized, and proactive payroll platform to ensure employees are paid accurately and on time — freeing up your time to focus on the revenue-generating areas of your business.

## EMPLOYEE BENEFITS

The right benefit package serves as an influential recruiting tool and a meaningful way to increase existing-employee satisfaction. We create and administer comprehensive, affordable benefit programs to help you attract, hire, and engage top performers.

## RISK & COMPLIANCE

We understand that your business faces unique risks. That's why we provide unique solutions to meet your individual needs. Our seasoned experts and proactive services help you identify and mitigate risk, reduce costs and improve productivity.

## Questions?

We'd love to hear from you. Give us a call to learn how we can help your business achieve more.

[fourth.com](http://fourth.com) | 1.877.539.5156